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ACS and Buck Consultants Announce Integrated Absence Management Services

NEW YORK: July 19, 2007 – ACS and its human resources consulting subsidiary, Buck Consultants, today introduced Absence & Productivity Solutions — an integrated set of absence management consulting and administrative services that enables employers to manage their health care and disability costs, comply with myriad regulatory mandates, and improve the health and productivity of their workforce.

According to estimates by Integrated Benefits Institute, costs for disabled employees average more than \$40,000 per event for lost productivity and health care.

Through the unique combination of Buck’s consulting expertise and ACS’ administrative services, the firm will help clients address the rising costs associated with managing absenteeism and lost productivity, and analyze root causes of deteriorating health among their workers.

Absence & Productivity Solutions provide absence management design, implementation, and administration that can be customized to each employer’s specific workforce needs.

“Most employers struggle with absenteeism because business objectives simply can’t be met if employees aren’t at work,” said Ophelia Galindo, principal, who recently joined Buck to lead the Absence & Productivity consulting practice. “*Balance* is key to the solutions we provide. A well-run time-off program is a balance of program design, administration, and case management.”

Buck’s services include plan design reviews, disability and clinical health management assessments, compliance assessments, vendor management improvement, return-to-work program audits, and advocacy programs to get employees back to work sooner.

“LeaveLink[®], a 100 percent Web-deployed application from Absentys, provides the core technology dimension of ACS’ absence management services,” said Don Bartolai, vice president of Global Benefits Outsourcing for ACS. “Our strategy in integrating this technology with our consulting and administrative expertise is to address employers’

leave administration pain points: eligibility and entitlement for benefits, ongoing federal and state leave law updates, return-to-work schedules, regulatory requirements, and litigation-related fines.”

Buck Consultants, an ACS company, is a leader in human resource and benefits consulting with more than 1,500 professionals worldwide. Founded in 1916 to advise clients in establishing and funding some of the nation’s first public and private retirement programs, Buck is an innovator in the areas of retirement benefits, health and productivity programs, human resource management, compensation, and employee communication. News and other information about Buck Consultants are available at www.buckconsultants.com. Buck is an independent subsidiary of Affiliated Computer Services, Inc.

ACS, a global FORTUNE 500 company with 58,000 people supporting client operations reaching more than 100 countries, provides business process outsourcing and information technology solutions to world-class commercial and government clients. The Company’s Class A common stock trades on the New York Stock Exchange under the symbol “ACS.” ACS makes technology work. Visit ACS on the Internet at www.acs-inc.com.

LeaveLink[®] is a registered trademark of Absentys, LLC.