

December 1, 2014

## **Absentys acquired by Sedgwick**

We are excited to announce that Absentys has been acquired by Sedgwick Claims Management Services, Inc., a leading provider of technology-enabled claims and productivity management solutions. Joining Sedgwick enhances our ability to develop and support our best-in-class LeaveLink® and ADALink® software platforms and to better meet the diverse needs of employers, third-party administrators and insurers in the areas of employee leave of absence and accommodation.

The addition of our applications to Sedgwick's technology suite will enable our combined organization to deliver exceptional software-as-a-service solutions for leave and accommodation administration to our existing client bases. Additionally, combining our resources provides broad opportunities for growing our existing product lines and developing new and innovative technology offerings. Wrapping Sedgwick's exceptional service orientation around Absentys's powerful software solutions will allow us to bring a new level of added value to clients looking to retain control of their leave and accommodation processes.

As of today, the entire Absentys organization joins Sedgwick's information technology and operations teams. We bring to Sedgwick's already impressive service offerings our proven software development skills and expertise in leave management. We are eager to begin this next chapter with our new Sedgwick colleagues, who are known for delivering excellent products, creative solutions and preeminent customer service.

We always like sharing good news about our organization, but our first priority continues to be taking exceptional care of our clients and ensuring that their programs are producing outstanding results. Our committed service teams and trusted technology remain in place to provide clients with the extraordinary service they expect and deserve.

Below is today's press release, which provides additional information about the transaction closing. As always, please contact your Absentys account manager if you have any questions or would like more information.

Thank you for your continued partnership.

Best regards,

A handwritten signature in blue ink, appearing to read "Dana Jackson".

Dana Jackson

A handwritten signature in blue ink, appearing to read "Leah Cooper".

Leah Cooper



## NEWS FROM SEDGWICK

### Sedgwick acquires Absentys

**MEMPHIS, Tenn., Dec. 1, 2014** – Sedgwick Claims Management Services, Inc., announced today that it has acquired software application developer and service provider Absentys, LLC.

Based in Chattanooga, Tenn., Absentys builds technology platforms designed to help employers ensure compliance with federal and state leave and accommodation regulations. Its proprietary, web-based LeaveLink® and ADALink® software solutions help companies navigate the framework of the Family and Medical Leave Act (FMLA), state-specific leave laws, the Americans with Disabilities Act (ADA) and the ADA Amendments Act of 2008 (ADAAA).

Absentys's state-of-the-art software solutions are easily configured to meet each employer's unique needs and allow for self-administration or co-sourcing of leaves of absences and accommodation requests. The company's software platforms currently administer leaves of absence and accommodation requests for more than 500 organizations and 3 million workers.

"The complex and ever-changing legal requirements associated with employee leaves of absence and accommodations under the FMLA, ADA and ADAAA make it difficult for employers to consistently manage these areas and ensure compliance," said David A. North, Sedgwick president and CEO. "Combining Absentys's powerful software solutions with Sedgwick's current capabilities allows us to not only bring our industry-leading expertise to organizations seeking to self-administer their employee absence and accommodation programs, but also to augment our technology-enabled claims and productivity service offerings for large employers."

#### **About Sedgwick**

Sedgwick Claims Management Services, Inc. is the leading global provider of technology-enabled claims and productivity management solutions. Sedgwick and its affiliated companies deliver cost-effective claims, productivity, managed care, risk consulting and other services to clients through the expertise of more than 12,000 colleagues in some 275 offices located in the U.S., Canada and the U.K. The company specializes in workers' compensation; disability, FMLA, and other employee absence; managed care; general, automobile, and professional liability; property loss adjusting; warranty and credit card claims services; fraud and investigation; structured settlements; Medicare compliance solutions; and forensic investigations. Sedgwick and its affiliates design and implement customized programs based on proven practices and advanced technology that exceed client expectations. Sedgwick's major investors are KKR and Stone Point Capital LLC. For more, see [www.sedgwick.com](http://www.sedgwick.com).

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